

General Personnel

Workplace Communications

To promote a diverse, but homogenous and cooperative work environment all personnel shall speak English, while performing job related duties. This policy promotes efficiency, safety, monitoring of the workplace by supervisors who speak only English.

This Policy does not apply during an employee's lunch breaks, work breaks, calls home, and any other personal time or activity.

Profanity in any language is prohibited at all times.

Violations of this policy shall be handled informally or formally through the District's employee disciplinary policy.

Adopted: November 2013